

What We Offer

We offer exceptional, affordable benefits that mean quality, value and security for you and your family. Read on for a snapshot of the benefits the Company has to offer.



PAID TIME OFF

We provide a competitive PTO package along with 16 company-paid holidays.

HEALTH PLAN OPTIONS

We provide three types of health plans with different tiers to meet the needs of you and your family. We also offer coverage for dental, vision, and flexible spending accounts.

WELLNESS INCENTIVES

If you are enrolled in one of the medical plans listed, the Company will fund up to \$300 each for you and your spouse upon completion of wellness activities.

FLEXIBLE SPENDING

We offer health and dependent spending accounts to support your needs.

WELFARE BENEFITS

- Life Insurance: We offer company-provided life insurance coverage equal to 2 times your base salary (up to \$1M in coverage), and other optional life insurance coverage for you, your spouse, or dependent children to elect.
 - Disability Programs: We offer company-provided Short-Term and Long-Term disability coverage.
-

FINANCIAL PLAN AND PROTECTION OPTIONS

Our company offers a generous 401(k) match, dollar for dollar, up to 6%. Additionally, we provide a 5% annual contribution after completing one year of service, paid out in the second year.

INCENTIVE PLANS

We offer competitive LTIP and STIP bonuses for leadership roles, rewarding long- and short-term performance.